



Doc Name:	Health, Safety & Welfare Policy Index	Doc Ref:	HS001
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Approved by:	Mike Lee, General Manager Rob High, Managing director	Review Date:	19/01/2024

Health and Safety Policy Statement

Advance Engineering Ltd will aim to:

- Maintain the Health, Safety and Welfare of all employees, visitors, contractors, and members of the general public affected by our operations.
- Provide a safe place of work and keep it free from hazards and risks to health as far as is reasonably practicable.
- Comply with relevant Regulations, Acts and Approved Codes of Practice.

The management of the Company endorses that safe working procedures, safe plant and equipment, and accident prevention are part of our responsibilities. We aim to have high value personal safety standards through continuous training.

It is the responsibility of the employer and employee(s) to prevent workplace injuries, unnecessary exposure of any person(s) to harmful substances and prevent damage to buildings, equipment or machinery.

Management must ensure that employees are trained, safety devices are in place and used, safe working practices are maintained, protective equipment is provided and used, and the working environment is as safe as reasonably practicable.

Employees and contractors have a responsibility, at all times, to themselves and others to adhere to the standards of safety that have been established within the Company. Every employee must understand that accident prevention is as much a part of their job as any other area of their work. Consultation with the Company on any Health and Safety matter is encouraged. Employees must immediately report unsafe actions or conditions to their line manager so that corrective action can be taken.

The objective of this policy statement is to establish throughout the Company that people are the most important asset and their safety must receive priority, support and participation.

Rob High
Managing Director
Advance Engineering Ltd

19th January 2023